



**INTERNATIONAL LABOUR ORGANIZATION**

REGIONAL OFFICE FOR ARAB STATES

Beirut - Lebanon

**منظمة العمل الدولية**

**المكتب الإقليمي للدول العربية**

بيروت - لبنان



14 September 2021

**To Whom It May Concern**

This is to certify that Ms. Joumana Karame is the Senior Programme Officer for the "Regional Programming Unit" at the International Labour Organization (ILO), Regional Office for Arab States (ROAS).

She has been working with the ILO in Beirut, Lebanon since 01 November 2012.

This certificate is given upon Ms. Karame's request.

Toshihide Inoue

Chief, Regional Administrative Services





ILO 4, route des Morillons, CH-1211 Geneva 22, Switzerland

## Pay Advice

For the period from 01-JUN-21 to 30-JUN-21

**Ms. KARAME Joumana**  
**Personnel Number: 39743**  
**Grade: NOB Step: 07**

		Current Period Amount	Retroactive Adjustments		Total
		LBP	Amount	Period	LBP
Pensionable Remuneration:	LBP 184,839,000.00				
Salary and Allowances	Net Base Salary	11,696,583.00	4,414,580.00	01.12.20 - 30.04.21	16,111,163.00
Statutory Deductions	Pension Contributions (7.9%)	-1,216,857.00	-485,455.00	01.12.20 - 30.04.21	-1,702,312.00
	SHIF Contributions Official (3.55%)	-415,229.00	-156,720.00	01.12.20 - 30.04.21	-571,949.00
<b>Net Salary</b>		<b>10,064,497.00</b>	<b>3,772,405.00</b>		<b>13,836,902.00</b>
Other Compensation and Benefits					
Voluntary Deductions	Staff Union Dues	-52,635.00	-19,865.00	01.12.20 - 30.04.21	-72,500.00
Adjustments, Advances and Deductions	Rounding Adjustment	8.00			8.00
<b>Net Payment</b>		<b>10,011,870.00</b>	<b>3,752,540.00</b>		<b>13,764,410.00</b>



Payment Distribution	Currency	Amount	Exchange Rate	LBP
UNITED NATIONS FEDERAL CREDIT UNION, NEW YORK CITY	USD	9,130.62	0.0007	13,764,410.00
			<b>Total</b>	<b>13,764,410.00</b>

Outstanding Balances of Advances	Currency	Amount	Recovery
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<b>Sub-Totals</b>	<b>LBP</b>
Salary and Allowances	16,111,163.00
Statutory Deductions	-2,274,261.00
Other Compensation and Benefits	
Voluntary Deductions	-72,500.00
Other Adjustments and Deductions	8.00

**Ms. KARAME Joumana**  
**ILO Regional Office for the Arab States**  
**Kantari, Justinian Str.**  
**Aresco Center, 12th floor**  
**Beirut**  
**Lebanon**



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## Pay Advice

For the period from 01-JUL-21 to 31-JUL-21

**Ms. KARAME Joumana**  
**Personnel Number: 39743**  
**Grade: NOB Step: 07**

		Current Period Amount	Retroactive Adjustments		Total
		LBP	Amount	Period	LBP
Pensionable Remuneration:	LBP 184,839,000.00				
Salary and Allowances	Net Base Salary	11,696,583.00			11,696,583.00
Statutory Deductions	Pension Contributions (7.9%)	-1,216,857.00			-1,216,857.00
	SHIF Contributions Official (3.55%)	-415,229.00			-415,229.00
<b>Net Salary</b>		<b>10,064,497.00</b>			<b>10,064,497.00</b>
Other Compensation and Benefits					
Voluntary Deductions	Staff Union Dues	-52,635.00			-52,635.00
Adjustments, Advances and Deductions	Rounding Adjustment	3.00			3.00
<b>Net Payment</b>		<b>10,011,865.00</b>			<b>10,011,865.00</b>



Payment Distribution	Currency	Amount	Exchange Rate	LBP
UNITED NATIONS FEDERAL CREDIT UNION, NEW YORK CITY	USD	6,641.37	0.0007	10,011,865.00
			<b>Total</b>	<b>10,011,865.00</b>

Outstanding Balances of Advances	Currency	Amount	Recovery
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<b>Sub-Totals</b>	<b>LBP</b>
Salary and Allowances	11,696,583.00
Statutory Deductions	-1,632,086.00
Other Compensation and Benefits	
Voluntary Deductions	-52,635.00
Other Adjustments and Deductions	3.00

**Ms. KARAME Joumana**  
**ILO Regional Office for the Arab States**  
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## Pay Advice

For the period from 01-AUG-21 to 31-AUG-21

**Ms. KARAME Joumana**  
**Personnel Number: 39743**  
**Grade: NOB Step: 07**

		Current Period Amount	Retroactive Adjustments		Total
		LBP	Amount	Period	LBP
Pensionable Remuneration:	LBP 184,839,000.00				
Salary and Allowances	Net Base Salary	11,696,583.00			11,696,583.00
Statutory Deductions	Pension Contributions (7.9%)	-1,216,857.00			-1,216,857.00
	SHIF Contributions Official (3.55%)	-415,229.00			-415,229.00
<b>Net Salary</b>		<b>10,064,497.00</b>			<b>10,064,497.00</b>
Other Compensation and Benefits					
Voluntary Deductions	Staff Union Dues	-52,635.00			-52,635.00
Adjustments, Advances and Deductions	Rounding Adjustment	3.00			3.00
<b>Net Payment</b>		<b>10,011,865.00</b>			<b>10,011,865.00</b>

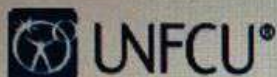


Payment Distribution	Currency	Amount	Exchange Rate	LBP
UNITED NATIONS FEDERAL CREDIT UNION, NEW YORK CITY	USD	6,641.37	0.0007	10,011,865.00
			<b>Total</b>	<b>10,011,865.00</b>

Outstanding Balances of Advances	Currency	Amount	Recovery
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Sub-Totals	LBP
Salary and Allowances	11,696,583.00
Statutory Deductions	-1,632,086.00
Other Compensation and Benefits	
Voluntary Deductions	-52,635.00
Other Adjustments and Deductions	3.00

**Ms. KARAME Joumana**  
**ILO Regional Office for the Arab States**  
**Kantari, Justinian Str.**  
**Aresco Center, 12th floor**  
**Beirut**  
**Lebanon**



Court Square Place, 24-01 44th Road  
Long Island City, NY 11101, USA

RETURN SERVICE REQUESTED

JOUMANA KARAME  
12 FLOOR ARESO CENTER  
JUSTINIEN STREET KANTARI  
BEIRUT BEYROUTH  
LEBANON

## Statement Ending 08/31/2021

JOUMANA KARAME

Page 1 of 4

Member Number: 8047010

### Managing Your Accounts



Corporate  
Headquarters

Court Square Place  
24-01 44th Road  
Long Island City, NY 11101,  
USA



Phone Number +1 347-686-6000



Email Address email@unfcu.com



Online Access www.unfcu.org

### Summary of Accounts

Account Type	Account Number	Ending Balance
Membership Share	20003568699	\$25.00
Savings Account	20002006913	\$192,906.79
Total Current Value		\$192,931.79

### Membership Share-20003568699

#### Account Summary

Date	Description	Amount
08/01/2021	Beginning Balance	\$25.00

# JOUMANA KARAME



## Accounts



GR3701103790000037901632952 Available  
37901632952 **347.17 €**

Do you want a new account?

Open an account now!

⇌ **New Transfer** 📱 **New Payment**

## Cards



**Debit VISA**

4465 8100 0500 0005



Home



Statistics



Transfers



Payments



Profile



JOUMANA KARAME



## Cards



**Debit VISA**

4165 8100 0528 8225



**Prepaid VISA**

4423 1700 3360 5850

Balance

**619.12 €**

Do you want a shiny, new card?

**Get a new card now!**



Home



Statistics



Transfers



Payments



Profile

Beirut, 20/09/2021

To whom it may concern:

My name is Joumana Karame, I have a Masters Degree in Agriculture Economics from the American University of Beirut.

I have been working in development since more than 20 years. I am currently working with the International Labour Organization, United Nations Organization, as fixed term staff since 1 November 2012. I have a fixed income with pension entitlements that ensures continuous flow of income that guarantees a decent income for my future.

Attached is a copy of my employment certificate and most recent Payslip.

I want to check what are the options to have a residency permit for me and my children. I am a widower with two children: Marianne Kordab (30 years old, Masters Degree in Electronic communication from Imperial College of London) and my son Majd Kordab (24 years old, Bachelor Degree in Economics and Business Management from Nice Sophia Antipolis, France).

Thank you

Joumana Karame